



Signed after email
approval 19.11.24



St Michael's Church Wandsworth Common

PCC Meeting Wednesday 11 September 2024 – 6.00pm at Teams call.

Present:	Revd Tif Ewins (Chair), (TE) James Cunningham (JC) Lara Haggart (LH)	Lisa Smellie (LS) Tom Holmer (TH) Mark Horley (MH) Andrew Davies (AD)
Apologies:	Mike Bankole (MB) Ebenezer Appiagyei (EA)	

1. Welcome and open in prayer

TH opened the meeting in prayer

2. Apologies and approval of previous minutes

MB had previously sent apologies earlier in the week

EA sent apologies in advance of the meeting

Minutes from the last meeting had been circulated in advance of the meeting and were confirmed as an accurate reflection of the meeting. MH proposed the minutes were approved and LS seconded.

Actions from the last meeting were discussed:

- New dates for PCC have been circulated,
- JC has been sent letter regarding Janet's extra hours.
- TE to send handbook out to all for review **Action TE**
- TH working thought the list of policies and shall circulate to PCC soon **Action TH**
- TH and LH have met Citizens UK to discuss the Men's Group who suggested we should join one of – Foodbank, South London Mental Health or Glasdoor etc, however have suggested LH and TH should start off with training around Mental Health. TE mentioned that SMWC was part of setting up Be Well hub and concerned we could be pushed off course. LS mentioned we should be wary of getting pulled into something we were intending to do. LH mentioned we also need to be careful that we don't attract people just looking for a meal and who don't engage with the group. TH and TE to catch up WC 16.09.24. **Action TH & TE**

3. Discussion of post of Ministry Support Person

TE confirmed this post would be 18 hours per week (approx. 3 days per week including Sunday) for a cost of about £12k per year. The postholder would be available to take services on Sunday and to help with other ministry work (e.g. mens / childrens / family work) and allow Tif to be freed up for one to one meetings and new areas of ministry. This had been decided at previous meetings of the PCC. The postholder would have a probationary period to see how the role worked out in practice.

One candidate had already been approached and did not work out, and TE reported that there was another candidate who would be possible and she would like to have them interviewed by members of the PCC. A discussion took place on the suitability of the candidate and how the role might work with them in it. It was decided to have a meeting with members of the PCC, and that 4 people max, perhaps 3, from the PCC should interview the candidate. MH suggested spreading over 2 interviews so there were not too many people interviewing at once.

It was agreed that TE would arrange the interviews.

4. Building update -ST (in writing)

The columns were discussed and all agreed we should carry out the works to the top of them.

TE has applied for a grant which would go towards the set-up and salary cost of the Ministry Support.

5. Treasurer's Report – JC

JC mentioned that everything is in reasonably good shape, with the following comments:

- We are still catching up on charitable payments.
- Utilities are still outstanding.
- There is a £44k bill coming for the decoration works.

No questions were asked.

6. Monday baby group and children's group changes

Pip cant do it very week in the same way so it has been paused until half term. TE has met them for a one 2 one meeting. We are attentive to need and can offer what is on our hands, and would provide a place for nannies to meet, (although recently it had

attracted top end nannies). TE would ask the congregation if we should keep the group running and if not then we would pause it.

7. Safeguarding update

There is a change to Sunday group – Johan takes over from Charles .

Johan DBS is in hand

Suzi may need a new DBS

LH handing over Glasdoor to Suzi Dunn.

8. End in prayer

LH ended the meeting in prayer.

Actions

Date	Action	Responsibility	By When
11.09.24	Send handbook for review	TE	ASAP
11.09.24	Share policies with PCC	TH	ASAP
11.09.24	Meet to discuss Men's Group	TH TE	ASAP